

AFRICAN DEVELOPMENT BANK
VACANCY NOTICE No. ADB/06/ 014

POSITION TITLE: DIRECTOR	GRADE: EL-5	Position N°:	Closing date: 31st August 2006
Department: DEVELOPMENT RESEARCH DEPARTMENT		Supervisor's Title: The Chief Economist	
<p>Objectives: The primary role of the Development Research Department is to provide advice and assistance to the President and Senior Management of the Bank in identifying and addressing priority macroeconomic, social and poverty issues in Africa, including issues related to African economic integration. The Department is responsible for designing and undertaking a program of analysis and research on selected African development issues both directly and in cooperation with other African and international research agencies. The Department is a focal point within the Bank for the generation, dissemination and sharing of knowledge on African development issues. It disseminates its research results externally and within the Bank through its web site, major reports and publications, participation in international and regional seminars and organization of Bank sponsored workshops and training programs. It provides leadership to the Macroeconomic and Poverty Reduction Network in the Bank, which aims to enhance the scope and standards of country economic and sector work and policy advisory support through intensified training, targeted recruitment, review of major ESW reports and strengthened networking and communications among economists. A further responsibility of the Department is to oversee the training and capacity building work of the African Development Institute and its role in the implementation of the Joint Africa Institute in cooperation with the World Bank and IMF.</p> <p>Duties & Responsibilities: Under the general supervision of the Chief Economist, the Director of Development Research is in charge of planning, organizing coordinating and supervising the strategic research and development activities of the Bank. This involves:</p> <ul style="list-style-type: none"> ● Directing and coordinating the identification of strategic priorities for Banked research on African economic and social development and regional integration issues and supervising selected program of individual and collaborative research related to these strategic priorities in close cooperation with international and regional research institutions and other stakeholders; ● Coordinating the development of technical and financial cooperation arrangements with other agencies and institutions that undertake research related to the Bank's development research priorities; ● Supervising and ensuring the efficient dissemination of results of development research internally and externally through the Departmental Web Site, a wide variety of publications and economic research papers and, in collaboration with African Development Institute and JAI, through regional and international seminars and workshops; ● Coordinating the preparation of the African Development Report and African Development Review and related reports and disseminating their findings to RMCs, development partners, universities and research bodies and the media; ● Assisting macro and sector economists throughout the Bank to employ standardized economic methodologies and utilize appropriate economic indicators in their operational work and to identify, access and interpret the results of relevant economic research undertaken within the Bank or by collaborating external research bodies; ● Initiating and supervising the conduct of economic intelligence analyses and studies as requested by Senior Management and prepare related papers, briefs, statements, etc. Setting strategic objectives for the various divisions in the department and monitors implementation of work program to achieve them. <p>Selection Criteria (including desirable skills, knowledge and experience):</p> <ul style="list-style-type: none"> ● A minimum of a PhD or its equivalent in Economics, Macro-Economics, Research Economics, Development Economics, or any other relevant discipline; ● Preferably a minimum of 10 years of highly relevant experience, 5 of which should be at a managerial level. Familiarity with development issues in Africa is essential; ● Strategic mindset; strong capacity to analyze actions from the perspectives of stakeholders and translate strategic thinking into compelling plan of action; ● Demonstrated ability to take prudent business risks and make effective, timely and well-determined decisions; ● Evidence of ability to build and lead motivated and committed teams across functional boundaries, and utilize talent and expertise of team members in a productive way; ● Demonstrated ability to present and win support for ideas; a good listener; and cultural sensitivity, commitment to diversity and capacity to initiate and manage innovations or change. ● Ability to build partnership with a broad range of clients and deliver results that meet the needs and long-term interests of clients within and outside the institution; ● Competence in the use of Bank standard software (Word, Excel, Access, and PowerPoint); ● Excellent written and verbal communications in English or French with a working knowledge of the other; 			
Submitted by: Joel A. ELEGBE, Division Manager - CHRM.1			Date:
Approved by: G. TERRACOL, Director, CHRM			Date:

Only applicants who fully meet the Bank's requirements and are being considered for interview will be contacted. Applicants will only be considered if they submit a fully completed **Personal History Form (PHF)** available from the Bank's web site and attach a comprehensive **Curriculum Vitae (CV)** showing date of birth and nationality and preferably submitted electronically to: recruit.dir@afdb.org. African Development Bank is an equal opportunities employer and **female candidates are strongly encouraged to apply.** <http://www.afdb.org>